Developing Employee Performance Measurement and KPI'S System

Dec 09 – 10, 2024	**Venue: PIM, Karachi**	**Rs. 31,000/=**
Oct 21 – 22, 2024	**Venue: PIM, Lahore.**	**Rs. 31,000/=**
Sep 30 – Oct 01, 2024	**Venue: PIM, Islamabad.**	**Rs. 31,000/=**

Course Description

The next critical step after hiring the right resource for managers is to develop the full potential of their employees. Performance management is a process that helps managers achieve the goal of getting the best from their employees. In this two days' interactive workshop, we will discuss the essential tools required for the development of key performance indicators and performance measurement.

LEARNING OUTCOMES

After attending this workshop, you will be able to understand that how to:

- Performance Management as System
- Alignment of performance with company priorities
- Key performance indicators, its types and characteristics
- Basics of developing KPI
- When to measure, what to evaluate to keep performance in the right direction
- Adopting the timely corrective actions
- Roles and responsibilities of line managers and employees

WHO MUST ATTEND?

HR representatives, line managers, anyone who is involved in designing and managing PMS.

COURSE CONTENTS:

The Phases of Performance Management

Performance Planning

- Vision, mission and strategic areas of Performance
- Strategic planning process
- Meaning of performance
- The alignment concepts

Developing Performance Measurement Tools

- Essentials of KPI's
- Translation of SMART objectives into KPI's
- Define the audience and use for measurement
- Consult with stakeholders and advisory group
- Threshold for appropriate action

FOR DETAILS AND REGISTRATION

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