

# Managing and Leading Organizational Change

Oct 28 – 29, 2024

Venue: PIM, Lahore.

Rs. 31,000/=

Dec 23 – 24, 2024

Venue: PIM, Islamabad.

Rs. 31,000/=

## Course Description

It is critical that organizations change – to keep ahead of the competition, to meet customer needs, to take advantage of new technology and thinking etc. We are all subjected to change in one way or another. This course helps participants understand the effects of change, the likely reaction and impact on the people and the business. It defines practical ways to lead and manage people through the transition of change and to be better equipped for the next change ahead.

## LEARNING OUTCOMES

- Identify and adapt an appropriate management style.
- Understand and regulate the impact of your own style and behavior on change initiatives.
- Create practical solutions to support the implementation of change.
- Fully understand each stage of the transition curve and the underlying behaviors associated with each one.

## WHO MUST ATTEND?

This course is designed for all managers and supervisory level staff to manage and drive successful change

## COURSE CONTENTS:

- What change?
- Recognize what constitutes change for different people?
- The inevitable impact of change on the people in your business
- Leadership in change
- Manage your own Leadership performance
- Identify your own style of change leadership
- Plan the change.
- Create the change you want.
- Utilize the skills and emotions of the team in change.

## FOR DETAILS AND REGISTRATION

**PIM, Lahore:** Management House, 70-B/2, Gulberg III, Lahore 54600.

Voice Dir: (+9242) 9926 3137

Mobile: 0300-8840880, 0332-4353820 E-Mail: [pimlhe@pim.com.pk](mailto:pimlhe@pim.com.pk)

**PIM, Islamabad:** Plot No. 12-K, Sitara Market, Sector G-7 Markaz, Islamabad

Voice Dir: (+9251) 9252651 -2, E-Mail: [pimisb@pim.com.pk](mailto:pimisb@pim.com.pk)