

# Talent Management

Sep 02 – 03, 2024

PIM, Lahore

Rs. 31,000/=

Dec 23 – 24, 2024

PIM, Islamabad

Rs. 31,000/=

## Course Description

Talent management is strategic, often manifesting as a companywide long-term plan closely associated with overall business goals. Moreover it is changes the focus from “is this person a good fit for this role? to “is this person not only good fit for this role, it also for the company as a whole, and for further they may inhibit. Successful organizations proactively and systematically take action to assure that they have the HR capability to meet their current and future business requirements.

To explore and learn further on the paradigm shift from HR to Talent; this two day learning program has been developed for the professionals of the field.

## LEARNING OUTCOMES

This two days discussion aimed to develop an understanding of

- Talent Management for what?
- Building the Concept Blocks; A Talent Management Model
- Proven tools for identifying and developing your organization’s talent pipeline
- Tools and Systems
- Tools Systems and Best Practices

## WHO MUST ATTEND?

Senior to mid line managers, Talent & OD Experts, HR Managers.

## COURSE CONTENTS:

- Talent management; a paradigm shift
- Application of TM during the employee life cycle
- Roles and responsibilities of all the stakeholders
- How to create bigger picture by linking people, processes and develop an integrated talent management approach

## FOR DETAILS AND REGISTRATION

**PIM, Lahore:** Management House, 70-B/2, Gulberg III, Lahore 54600.

Voice Dir: (+9242) 9926 3137

Mobile: 0300-8840880, 0332-4353820 E-Mail: [pimlhe@pim.com.pk](mailto:pimlhe@pim.com.pk)

**PIM, Islamabad:** Plot No. 12-K, Sitara Market, Sector G-7 Markaz, Islamabad

Voice Dir: (+9251) 9252651 -2, E-Mail: [pimisb@pim.com.pk](mailto:pimisb@pim.com.pk)